MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION OF

SPARTA COMMUNITY SCHOOL DISTRICT #140

RANDOLPH COUNTY, ILLINOIS,

HELD AT SPARTA LINCOLN SCHOOL

IN SAID SCHOOL DISTRICT AT 7:00 P.M.

ON THE 9th DAY OF AUGUST 2018

The regular meeting was called to order at 7:00 p.m. by President Corey Rheinecker and upon the roll being called, Corey Rheinecker and the following members of the Board of Education answered present: Bert Byington, Angela Craig, Howard Gallois, Kevin Holliday, Kenneth Kempfer and Alan Young. Absent: none. Others present were: Superintendent Dr. Gabrielle Schwemmer; Recording Secretary Tina Witherby; Principals Scott Beckley, Chris Miesner and Amy Price; and members of the faculty, community and press (*County Journal*).

Board President Rheinecker led everyone in the Pledge of Allegiance.

With no public comment requests, the meeting continued.

Howard Gallois moved, Angela Craig seconded to approve the minutes of the July 12, 2018, regular meeting as presented. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to approve the Bills, Payroll, Cash Flow and Fund Balances as presented. Roll call vote. Yeas: Holliday, Gallois, Kempfer, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Mr. Kempfer asked about cabling charges. CTS will be doing cabling for the district from this point forward. Donna Whyte was a reading consultant for a two-day workshop held over the summer.

The next regular board meeting will be September 13, 2018, at 7 p.m. at Sparta Lincoln School.

Principal Miesner said there will be a musician, balloons, face painting and food at the block party. Bulte Company will be in tomorrow to inspect the bleachers at Evansville Attendance Center. Baseball, softball and cross country will start next week.

Mrs. Amy Price reported that the floors at Sparta Lincoln School look very nice. The custodians worked hard to get the building ready for the school year. The bulletin boards are ready. The window is out of the office. The wall will be put up over a weekend. She is comfortable with this as the extent of the office renovation at Sparta Lincoln School. Softball and baseball have started. Data boards are up in the hallways. Mrs. Price thanked the Board of Education for adding a fifth kindergarten teacher. There are now 21 students per class. The PreK grant was approved but is being appealed by schools who did not get their grants in on time; therefore, $70,000 has been taken from the PreK grant allocation. This is still more than was received in FY18.

Sparta High School Principal Beckley told the Board of Education that the lighting is up at the high school. The flooring and office renovations are complete also. They both turned out very nice. The scores were compared between PSAT and ACT. Sixty-five percent of those students increased scores from the fall to the spring. The switch in the gymnasium has been repaired so lights can easily be turned off. Homecoming activities are expanding. There will be a parade downtown for the community at 6 p.m. on September 12, 2018. There will be hot dogs and a bonfire for students. They are trying to do more with the community. The blue/white game will be August 17, 2018.

Dr. Schwemmer announced that the Rotary Club will provide food for the fall athletes and coaches at the blue/white game. There will be a movie at the pool. The funds collected from that will be donated to the athletic program by the Rotary Club.

Dr. Schwemmer also presented data on kindergarten students. The students were above average in social development. The PARCC data was also reviewed. Third grade through sixth grade had steady improvement. Changes have been made to improve seventh and eighth grade scores.

Evidence-based funding and the teacher shortage were also discussed.

The summer custodial work went well having one person in charge of the custodians. Having a head custodian or maintenance director instead of reporting to the building principal was also discussed. Two board members will meet with the custodians to determine which would be best for the district.

Laurie Penford, Laura French and Jessica Rahn reported on the trauma training they received and showed two videos. Students have more adversity now and school employees need to recognize what to do to help these students. Restorative practices, procedures and consequences will be presented to the staff. The district has a three-year commitment to work on this.

Angela Craig moved, Howard Gallois seconded to accept the resignation of Chelsey Burley as Kindergarten Teacher at Evansville Attendance Center effective August 10, 2018. Roll call vote. Yeas: Craig, Gallois, Kempfer, Young, Byington and Rheinecker. Nays: Holliday. Motion carried.

Howard Gallois moved, Angela Craig seconded to rescind the employment of Jamie Hubbard as BD Teacher at Sparta Lincoln School per her request. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Howard Gallois seconded to accept the resignation of Jakeb Schlich as Band Teacher at Sparta High School effective August 1, 2018. Roll call vote. Yeas: Craig, Gallois, Kempfer, Young, Byington and Rheinecker. Nays: Holliday. Motion carried.

Angela Craig moved, Howard Gallois seconded to accept the resignation of Kim Leonard as fifth grade teacher at Sparta Lincoln School effective July 27, 2018. Roll call vote. Yeas: Craig, Kempfer, Young, Byington and Rheinecker. Nays: Gallois and Holliday. Motion carried.

Angela Craig moved, Howard Gallois seconded to accept the resignation of Paige Phelps as fifth grade Teacher at Sparta Lincoln School effective August 7, 2018. Roll call vote. Yeas: Craig, Kempfer, Young and Byington. Nays: Gallois, Holliday and Rheinecker. Motion carried.

Howard Gallois moved, Angela Craig seconded to accept the resignation of Seren Conner as Special Education Teacher at Sparta Lincoln School effective August 8, 2018. Roll call vote. Yeas: Gallois, Craig, Kempfer, Byington and Rheinecker. Nays: Holliday and Young. Motion carried.

Howard Gallois moved, Angela Craig seconded to accept the resignation of Effie Claybourn as Paraprofessional at Sparta High School effective July 23, 2018. Roll call vote. Yeas: Holliday, Gallois, Kempfer, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Kevin Holliday seconded to approve the FY 2019 Tentative Budget, to establish the Public Hearing on the Budget which will be held prior to the September 2018 board meeting, to publish notice of the Public Hearing and to display the FY 2019 Tentative Budget in the district office for 30 days. Roll call vote. Yeas: Gallois, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: Craig. Motion carried.

Howard Gallois moved, Angela Craig seconded to approve the Athletic Handbook for the District for the 2018-2019 school year as presented. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

The athletic trainer that the district was able to use is no longer with Sparta Community Hospital. They are currently looking for someone to take her place. The district received the NFL grant to cover the expense of the athletic trainer.

Howard Gallois moved, Kevin Holliday seconded to adopt the Transportation Contract for the 2018-2019 school year as presented. Roll call vote. Yeas: none. Nays: Gallois, Holliday, Kempfer, Young, Byington, Craig and Rheinecker. Motion failed.

The proposal was for a 2% increase in the transportation contract.

Howard Gallois moved, Angela Craig seconded to adopt the Operational Services Policies #4:60 Purchases and Contracts, #4:70 Resource Conservation, #4:80 Accounting and Audits, #4:90 Activity Funds and #4:100 Insurance Management as presented. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

First readings were held for Operational Services Policies #4:110 Transportation; #4:120 Food Services; #4:130 Free and Reduced-Price Food Services; #4:140 Waiver of Student Fees; #4:150 Facility Management and Building Programs; General Personnel Policy #5:185 Family and Medical Leave; Students Policy #7:60 Residence; and Instruction Policy #6:235 Access to Electronic Networks.

Howard Gallois moved, Angela Craig seconded to employ Taylor Martin as a Full-Time Teacher for the District for the 2018-2019 school year with no years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Angela Craig seconded to employ Carrie Brown as a Full-Time Teacher for the District for the 2018-2019 school year with no years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Howard Gallois seconded to approve the leave-of-absence request from Jamie Ruch as Teacher at Sparta Lincoln School effective approximately October 22, 2018, through January 17, 2018. Roll call vote. Yeas: Craig, Gallois, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to employ Theresa Kolweier as a Full-Time Teacher for the District for the 2018-2019 school year with no years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Holliday, Gallois, Kempfer, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to employ Heather Bergman as a Full-Time Speech-Language Pathologist for the District for the 2018-2019 school year with no years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Holliday, Gallois, Kempfer, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Angela Craig seconded to employ Alex Zander as a Full-Time Teacher for the District for the 2018-2019 school year with no years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Howard Gallois seconded to employ Ashley Crank as a Full-Time Teacher for the District for the 2018-2019 school year with 6 years of experience subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Craig, Gallois, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Kevin Holliday moved, Howard Gallois seconded to employ Alicia Allard as a Full-Time Paraprofessional for the District for the 2018-2019 school year subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Holliday, Gallois, Kempfer, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Angela Craig seconded to employ Wendy Finch as a Full-Time Paraprofessional for the District for the 2018-2019 school year subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Angela Craig seconded to employ Dwayne Ross as a Full-Time Paraprofessional for the District for the 2018-2019 school year subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Howard Gallois seconded to employ Melissa Peck as a Full-Time Paraprofessional for the District for the 2018-2019 school year subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Craig, Gallois, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Angela Craig seconded to employ Ashley Brown as a Full-Time Paraprofessional for the District for the 2018-2019 school year subject to and contingent upon successful completion of a criminal history background check, physical and drug screening along with proper licensure. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Kenneth Kempfer seconded to approve Jeff Ledendecker, Tim McDonald, Heather Williams and Shanell Roberts as Volunteer Assistant Softball Coaches at Sparta Lincoln School for the 2018-2019 school year subject to and contingent upon successful completion of criminal history background checks. Roll call vote. Yeas: Gallois, Kempfer, Holliday, Young, Byington, Craig and Rheinecker. Nays: none. Motion carried.

Alan Young moved, Kenneth Kempfer seconded to approve Larry Ashley as a Volunteer Assistant Baseball Coach for Sparta Lincoln School for the District for the 2018-2019 school year. Roll call vote. Yeas: Young, Kempfer, Byington, Craig, Holliday, Gallois and Rheinecker. Nays: none. Motion carried.

Howard Gallois moved, Kevin Holliday seconded to approve Rob Kirk as the Volunteer Assistant Volleyball Coach at Sparta High School for the 2018-2019 school year. Roll call vote. Yeas: Gallois, Byington, Craig and Rheinecker. Nays: Holliday, Kempfer and Young. Motion carried.

Howard Gallois moved, Angela Craig seconded to approve Jim Jeffers, Ryan Ramsey, Kendra Kessler and Isabella Jones as Volunteer Assistant Golf Coaches for Sparta High School for the 2018-2019 school year subject to and contingent upon successful completion of criminal history background checks. Roll call vote. Yeas: Gallois, Craig, Holliday, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

Angela Craig moved, Kevin Holliday seconded to adjourn the meeting at 8:46 p.m. Roll call vote: Yeas: Craig, Holliday, Gallois, Kempfer, Young, Byington and Rheinecker. Nays: none. Motion carried.

SEPTEMBER 13, 2018 \_\_\_ PRES.

APPROVED

SEC.